

REGULAR MEETING of the NOTTOWAY COUNTY SCHOOL BOARD
December 14, 2017 7:00 P.M.

Board Members Present: Curtis Hurte, Bob Horn, Shelli Hinton, and Clive Pettis

Board Members Absent: Jackie Hawkes

Administrative Staff Present: Dr. Rodney Berry, Superintendent; Dr. Daisy Hicks, Director of HR, Operations, Testing; Marcia Martin, Director of Instruction, Grants, Technology; Stephanie Poe, NIS Principal; Amy Eberly, Director of Finance; Jane Geyer, NMS Principal; Charlotte Wood, Clerk; and Donna Wade, Deputy Clerk.

Agenda Item #1 - CALL TO ORDER / MOMENT OF SILENCE / PRAYER

Mrs. Hinton called the meeting to order at 7:00 PM.

Agenda Item #2 – PLEDGE OF ALLEGIANCE

Agenda Item #3 – APPROVAL OF AGENDA

Bob Horn offered a motion to approve the December 14, 2017 agenda.

Curtis Hurte seconded the motion, and the motion passed.

Agenda Item #4 - AWARDS AND RECOGNITIONS

- A. NIS student of the month, support staff of the month and teacher of the month by Mrs. Stephanie Poe
- B. School Highlights – NIS “Incorporating 21st Century Learning Skills with Instructional Content.” Mrs. Poe, students and staff presented.

Agenda Item #5 - DELEGATIONS / PUBLIC COMMENT

- A. Sonny Abbott spoke in regards to the 40-year old agreement with Amelia regarding ANTC. Also the contract with the superintendent. He would like a simple statement regarding Dr. Berry’s contract.

Agenda Item #6 - CONSENT AGENDA:

Curtis Hurte offered a motion to approve the consent agenda as presented. Bob Horn seconded the motion, all in favor.

- A. Approval of Minutes: November 9, 2017
- B. Financial Report: November 30, 2017
- C. Payrolls: November 15 & 30, 2017
- D. Monthly Warrants
- E. Budget Adjustments: None
- F. Student Discipline #SD12-14-17(1) – approval of long term suspension until the end of the 2017-18 school year for repeated disruptive behavior – Dr. Berry
- G. Student Discipline #SD12-14-17(2) – approval of expulsion for 365 days for possession of an illegal substance – Dr. Berry
- H. Student Discipline #SD12-14-17(3) – approval of expulsion for 365 days for possession of an illegal substance – Dr. Berry
- I. Field Trip Request – NHS Independent Life Skills class to travel to Woodrow Wilson, March 27-29, 2018 – Dr. Hicks
- J. Field Trip Request – NHS Independent Life Skills class to travel to Woodrow Wilson, April 29 – May 9, 2018 – Dr. Hicks

- K. Field Trip Request – NHS Band to travel to Bush Gardens, Williamsburg, VA, April 27-28, 2017 – Dr. Hicks
- L. Field Trip Request – NHS Winterguard to travel to Alexandria, VA, April 6-7, 2018 or April 7-8, 2018 – Dr. Hicks
- M. Field Trip Request – NHS Band to travel to Virginia Tech, Jan. 18-21, 2018 – Dr. Hicks
- N. Field Trip Request – NMS Honor Society to travel to Washington, D.C., May 17, 2018 – Dr. Hicks
- O. Admission of a tuition-paying Non-District, In-State Student #ND12-14-17(1) – Dr. Berry

Agenda Item #7 ACTION ITEMS:

- A. Approval of the revisions to the Policy and Procedures manual for School Activity Funds by Amy Eberly. Curtis Hurte made the motion to approve. Bob Horn seconded. All in favor.
- B. Permission to accept Title IV Student Support and Academic Enrichment grant by Marcia Martin. Clive Pettis made the motion to approve. Curtis Hurte seconded. All in favor.

Agenda Item #8 NON-ACTION ITEMS:

- A. First Reading of the 2018-19 school calendar by Dr. Daisy Hicks. A few changes were highlighted. Teachers recommended that we reduce the time for Parent-Teacher Conferences by eliminating the dinner break. Spring Break is opted to be April 1-5 with early dismissal on Good Friday, April 19th and closed Monday, April 22nd.
- B. COVA Local Plan Health Insurance Option by Amy Eberly. The plan is being offered for localities and school. A binding decision has to be made by January 15th. The employer must pay 75% towards premiums. We must have at least a 70% participation of employees. We are expecting a minimum 15% increase if we stay on Anthem.
 - a. Can we poll employees to see how many plan to take the COVA. –An employee survey is due tomorrow.
 - b. Dr. Berry spoke with Mr. Roark regarding this health plan. Dr. Berry was involved in a webinar that concluded that there were many questions that needed to be answered. We plan to have a health insurance committee meeting with our brokers to discuss more fully.

Agenda Items #9 INFORMATIONAL ITEMS:

- A. School Safety Audit Report by Dr. Daisy Hicks. The results for recommendations were presented.

Agenda Item #10 MATTERS OF SCHOOL BOARD INTEREST

- A. Public Hearing on 2018-19 Budget – January 11, 2018
- B. School Board Budget Work Session, 7 p.m., School Board Office – January 16, 2018
- C. VSBA Capital Conference, Richmond Marriott – January 22-23, 2018
- D. Joint Board Budget Meeting with SB and BOS – TBA (February or March)
- E. Second Public Hearing on 2018-19 Budget – February 8, 2018
- F. VSBA Superintendent Evaluation Workshop – February 22, 2018
- G. School Board Budget Work Session, 7 p.m., School Board Office – March 22, 2018
- H. 2018 Regional Spring Network Forum – Nottoway County to host – April 30, 2018
- I. Student Liaison James Cox discussed: SOLs, sports, testing in Career and Tech, national honor society, college week, Dr. Berry’s student advisory council.
- J. Future Agenda Items
- K. Other: Dr. Berry wished the board, students, staff and parents a Merry Christmas and Happy Holidays.

Agenda Item #11 CLOSED MEETING RESOLUTION

Bob Horn offered a motion that the Board convene a "Closed Meeting" Pursuant to section 2.2-3711(A) of the Code of Virginia.

A.1 The consideration of personnel for six (6) appointments, one (1) resignation and the superintendent's contract as authorized by Section 2.2-3711.A.1

Curtis Hurte seconded the motion, all in favor.

Agenda Item #12 RETURN TO OPEN SESSION

Curtis Hurte offered a motion that the Board return to "Open Meeting" and certify by recorded vote, that to the best of each Board Member's knowledge, only public matters lawfully exempted from "Open Meeting" requirements of the Virginia Freedom of Information Act, and identified in the motion authorizing the "Closed Meeting" were heard, discussed, or considered in the "Closed Meeting". Bob Horn seconded the motion and the motion passed by the following vote:

AYES: Hurte, Horn, Hinton, Pettis

NAYS: None

ABSENT: Hawkes

Motion passed by a 4:0 vote

Agenda Item #13 ACTION FOLLOWING CLOSED SESSION

A. Superintendent's Personnel Agenda:

Curtis Hurte offered a motion to approve the Superintendent's Personnel Agenda A.1, 4, 5, 6, 7 and B.1. Clive Pettis seconded.

Motion passed by a 4:0 vote

AYES: Hurte, Horn, Hinton, Pettis

ABSENT: Hawkes

Curtis Hurte offered a motion to approve the Superintendent's Personnel Agenda A.3. Bob Horn seconded.

Motion passed by a 3:1 vote

AYES: Hurte, Horn, Hinton

ABSTAIN: Pettis

ABSENT: Hawkes

Superintendent's Contract:

Curtis Hurte offered a motion to terminate the existing employment contract with the Division Superintendent effective December 31, 2017, and to approve the new employment contract for a term commencing January 1, 2018 and ending on June 30, 2020 on the terms and conditions as set forth in the contract.

Bob Horn seconded.

Motion passed by a 3:1 vote

AYES: Hurte, Horn, Hinton

NAYS: Pettis

ABSENT: Hawkes

Agenda Item #14 ADJOURNMENT

Bob Horn offered motion to adjourn at 8:15 p.m. Curtis Hurte seconded the motion, the motion passed.

Shelli Hinton, Chairperson

Date

Charlotte Wood, Clerk