

**WORK SESSION of the NOTTOWAY COUNTY SCHOOL BOARD – 6 p.m.**  
**REGULAR MEETING of the NOTTOWAY COUNTY SCHOOL BOARD – 7 p.m.**  
**May 14, 2020**

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**Board Members Present:** Bill Outlaw, Jamie Higgins, Jimmy Fowlkes and Shelli Hinton

**Board Member by Zoom:** Clive Pettis

**Administrative Staff Present:** Dr. Tameshia V. Grimes, Superintendent; Amy Eberly, Director of Finance; Dr. Joan Dooley, Direction of Exceptional Education; Marcia Martin, Director of Instruction, Grants and Testing; Charlotte Wood, Clerk.

**Agenda Item #1 – WORK SESSION -** Mrs. Hinton opened the Work Session at 6:00 PM.

- A. Higgins offered a motion pursuant to section 2.2-3711 of the Code of Virginia that the Board convene a “Closed Meeting” for the purpose of discussing the superintendent’s evaluation. Fowlkes seconded. All in favor.
- B. **RETURN TO OPEN SESSION -** Higgins offered a motion that the Board return to “Open Meeting” and certify by recorded vote, that to the best of each Board Member’s knowledge only public matters lawfully exempted from “Open Meeting” requirements of the Virginia Freedom of Information Act, and identified in the motion authorizing the “Closed Meeting” were heard, discussed, or considered in the “Closed Meeting”. Fowlkes seconded the motion and the motion passed by the following vote:  
 AYES: Outlaw, Higgins, Hinton, Fowlkes  
 Not Present for Work Session: Pettis  
 Motion passed by a 4:0 vote; Certified
- C. Outlaw offered motion to adjourn at 6:59 p.m. Higgins seconded the motion, the motion passed.

**Agenda Item #2 – REGULAR MEETING**

**CALL TO ORDER -** Mrs. Hinton opened the Regular Meeting at 7:00 PM.

**ELECTRONIC PARTICIPATION APPROVAL -** Pursuant to Virginia FOIA guidelines, Mr. Clive Pettis is participating in this meeting remotely from his home due to social distancing. Hinton asked for a motion to approve Mr. Pettis' electronic participation for the May 14, 2020 regular school board meeting. Higgins made the motion. Fowlkes seconded. All in favor.

**MOMENT OF SILENCE / PRAYER**

**PLEDGE OF ALLEGIANCE**

**Agenda Item #3 –**

- A. Ordinance: Dr. Grimes discussed the approved ordinance from the Board of Supervisors to allow Nottoway County School Board to meet and conduct business beyond the current COVID-19 emergency.
- B. Mrs. Hinton asked if there was a motion to approve the May 14, 2020 agenda. Higgins made a motion. Outlaw seconded the motion, all in favor.

**Agenda Item #4 – AWARDS AND RECOGNITIONS**

- A. Class of 2020 Valedictorian and Salutatorian – Jordan Noel Stallard (GPA 4.2714) Valedictorian; Jayme Leigh Boudreau (GPA 4.2222) Salutatorian
- B. SVCC Graduates by Dr. Grimes

- C. Teacher and Staff Appreciation Week by Dr. Grimes
- D. Cafeteria Staff Recognition by Dr. Grimes
- E. Student Liaison – Bryan Eppes was recognized for his service for the 2019-20 school year.

**Agenda Item #5 - DELEGATIONS / PUBLIC COMMENT**

- A. None

**Agenda Item #6 - CONSENT AGENDA:**

Outlaw offered a motion to approve the consent agenda. Fowlkes seconded the motion, all in favor.

- A. Approval of Minutes: March 12, 2020 and April 9, 2020
- B. Financial Report: March 31, 2020 and April 30, 2020
- C. Payrolls: March 15 & 30, 2020; April 15 & 30, 2020
- D. Monthly Warrants April 2020 and May 2020
- E. Budget Adjustments – None
- F. Approval Religious Exemption for students #RE5-14-20(1), #RE5-14-20(2) and #RE5-14-20(3) – Dr. Grimes
- G. Approval of 21<sup>st</sup> Century Grant for Blackstone Primary School – Marcia Martin
- H. Approval of 21<sup>st</sup> Century Grant for Nottoway Intermediate School – Marcia Martin
- I. Approval of 21<sup>st</sup> Century Grant for Crewe Primary School – Marcia Martin
- J. Approval of Perkins Plan for NCPS – Marcia Martin
- K. Approval of the 2020-21 Local SPED Annual Plan / Part B Flow-Through Application and Report – Dr. Joan Dooley
- L. Permission to apply for the Virginia Preschool Initiative Funds – Marcia Martin
- M. Permission to participate in the Regional Migrant Program for the 2020-2021 school year – Marcia Martin

**Agenda Item #7 ACTION ITEMS:**

- A. Adoption of Resolution to Suspend Certain Policies Impacted by COVID-19 Pandemic Waivers by Dr. Grimes. It is recommended that the school board to suspend the Locally Awarded Verified Credit policy and the Graduation Requirement policy. Higgins made the motion to approve the resolution and to suspend the named policies. Outlaw seconded, all in favor.
- B. Declaration of Surplus Property by Amy Eberly. Outlaw made the motion to approve. Higgins seconded, all in favor.
- C. Permission to apply for McKinney-Vento Homeless Education Assistance grant funds by Marcia Martin. Outlaw made the motion to approve. Higgins seconded, all in favor.
- D. LAVC Committee by Marcia Martin. Outlaw made the motion to approve. Fowlkes seconded, all in favor.
- E. Approval to Extend School Day by 30 Minutes for the 1<sup>st</sup> semester of the 2020-21 school year by Dr. Grimes. Outlaw made the motion to approve. Motion failed with no second. Discussion was made. – Higgins has concerns with the bus route. Fowlkes questioned the material that would be covered – whether or not it would be new or old material. Dr. Grimes commented that we are obligated to make up missed instruction. Pettis asked about testing and how many hours of instruction are we missing. Higgins has a concern for the safety of the students with the extended time. Fowlkes feels we need to assess and

look at the modules. Pettis asked how many days would that equal to (40 days to add to the calendar). Hinton said we need to remember the teachers are still working. Adding 30 minutes to a day vs. adding 40 days. Outlaw asked how long was Summer School (15 days). Outlaw made a motion to approve. No seconded. Motion failed. Hinton would like to discuss this item at a special called meeting prior to the work session.

- F. Approval to Amend File: GCBF-R 12-Month Employee Holidays by Dr. Grimes. Higgins made the motion to approve. Outlaw seconded. Discussion was made. All in favor.
- G. Waiver of Policy Governing 12-Month Employee Vacation Leave 2019-2020 School Year by Dr. Grimes. Fowlkes made the motion to approve. Outlaw seconded, all in favor.

**Agenda Item #8 NON-ACTION ITEMS:**

- A. None

**Agenda Items #9 INFORMATIONAL ITEMS:**

- A. Health Insurance Rates for Fiscal Year 2020-2021 by Amy Eberly.
- B. Division Update from COVID-19 Pandemic by Dr. Grimes.

**Agenda Item #10 MATTERS OF SCHOOL BOARD INTEREST**

- A. School Board Budget Work Session, 6:30 p.m., Burkeville Elementary School – Wednesday, May 27, 2020
- B. NHS Graduation – possibly June 11 and 12, 2020 (in process)
- C. VSBA School Law Conference – 9 a.m. – 1:30 p.m. Online Webinar – June 5, 2020
- D. Future Agenda Items
- E. Other – possibly have a special meeting before or after the budget work session.

**Agenda Item #11 CLOSED MEETING RESOLUTION**

Higgins offered a motion pursuant to section 2.2-3711 of the Code of Virginia that the Board convene a “Closed Meeting” for the purpose of discussing the following specific matters:

Pursuant to section 2.2-3711 of the Code of Virginia, I move that the Board convene a “Closed Meeting” for the purpose of discussing the following specific matters:

A.1 Eleven (11) appointments (1 bookkeeper, 6 summer food service workers); Seven (7) resignations (1 SPED teacher, 1 librarian, 1 Cross Country Coach / Assistant Baseball Coach, 1 wrestling coach, 1 school counselor, 1 instructional assistant and 1 second grade teacher); six (6) retirements (1 health/physical education teacher, 1 third grade teacher, 1 first grade teacher, 1 bus driver, 1 SPED teacher and 1 PreK teacher); and Reappointments for the 2020-21 Employee Directory; and

A.7 The discussion of “probable” litigation as authorized by Section 2.2-3711(A)(7)

Outlaw seconded. All in favor.

**Agenda Item #12 RETURN TO OPEN SESSION**

- A. Higgins offered a motion that the Board return to “Open Meeting” and certify by recorded vote, that to the best of each Board Member’s knowledge only public matters lawfully exempted from “Open Meeting” requirements of the Virginia Freedom of Information Act, and identified in the motion authorizing the “Closed Meeting” were heard, discussed, or considered in the “Closed Meeting”. Outlaw seconded the motion and the motion passed by the following vote:

AYES: Outlaw, Higgins, Pettis, Fowlkes, Pettis

Motion passed by a 5:0 vote

B. Certified

**Agenda Item #13 ACTION FOLLOWING CLOSED SESSION**

A. Superintendent’s Personnel Agenda.

Higgins offered motion to approve the Superintendent’s Personnel Agenda 13A.1. Outlaw seconded the motion, and the motion passed by the following vote:

AYES: Outlaw, Higgins, Pettis, Hinton,

ABSTAIN: Fowlkes

Motion passed by a 4:0 vote

Higgins offered motion to approve the Superintendent’s Personnel Agenda 13A.2-11; 13B.1-7; 13C.1-6; and 13D. Fowlkes seconded the motion, and the motion passed by the following vote:

AYES: Outlaw, Higgins, Pettis, Hinton, Fowlkes

Motion passed by a 5:0 vote

**Agenda Item #14 ADJOURNMENT**

Outlaw offered motion to adjourn at 9:08 p.m. Pettis seconded the motion, the motion passed.

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Shelli Hinton, Chairperson

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Date Charlotte D. Wood, Clerk